SENIOR MANUAL TESTER

Job Ref. No: #JDMPR2730

2024 - 2025

- **Company Name** : Moris Media LLC
- **Designation** : Senior Manual Tester
- **Job Type** : Full Time
- **Industry** : Software Development
- **Department** : IT/ Art & Design Department
- **Work Model** : Remote
- **Salary** : Negotiable Salary

www.morismedia.com

About morismedia

Moris Media is a professionally managed public relations, digital marketing and reputation-management organisation with 12+ years of industry experience, recognised as one of the world's leading PR and digital marketing boutique agencies, working across 40+ countries.

Job Summary

Moris Media is currently hiring a **Senior Manual Tester** in **Bahrain**. to play a crucial role in ensuring the quality and reliability of our software products. This position is central to our commitment to delivering top-tier applications and systems that function seamlessly for our clients. The **Senior Manual Tester** will be responsible for conducting both manual and automated tests to meticulously evaluate software quality. The primary duties include discovering and reporting bugs and glitches, thereby ensuring that every product meets the highest quality standards before release.

In this role, the successful candidate will work closely with the development team to create detailed test cases, develop comprehensive test plans, and rigorously execute them. This collaboration is essential to **identifying** any potential issues that could affect the user experience, and the Senior Manual Tester will be expected to document and report these findings with precision and clarity. The role demands a high level of attention to detail and excellent communication skills to effectively convey issues and collaborate on solutions.

The ideal candidate for this role will be someone with a passion for quality assurance, who is meticulous in their approach to testing and has a proven track record in manual testing. They will be dedicated to ensuring that our products not only meet but exceed the expectations of our clients. The Senior Manual Tester will also be instrumental in resolving cross-functional issues, ensuring that all teams are aligned in delivering a product that functions flawlessly.

At Moris Media, we value the role of a **Senior Manual Tester** in upholding the standards of our software offerings. This position offers the opportunity to work in a dynamic and collaborative environment, where your contributions directly impact the success of our products. We are seeking someone who is not only skilled in manual testing but also driven by a commitment to excellence in software quality.

This is a role for someone who takes pride in their work and is eager to contribute to a team dedicated to producing high-quality software solutions. If you are looking to advance your career in quality assurance and are excited about the opportunity to ensure the success of Moris Media's software products, we encourage you to apply.

Primary Responsibilities

- Conduct thorough manual testing of software products to ensure they meet the highest quality standards before release.
- Develop and execute detailed test cases to identify bugs, glitches, and other issues in software applications.
- Collaborate closely with the development team to create comprehensive test plans that cover all aspects of the software.
- Report identified bugs and issues with precision and clarity, ensuring effective communication with the development team for swift resolution.
- Perform both manual and automated tests to rigorously evaluate software quality across various platforms and environments.
- Document all test results, including both successful and failed test cases, to maintain a clear and organized record of testing activities.
- Ensure software products are user-friendly and function seamlessly, contributing to an exceptional user experience.

- Work closely with cross-functional teams to resolve issues and ensure alignment in delivering a flawless software product.
- Continuously update and refine test cases and plans to keep pace with evolving software features and functionalities.
- Maintain a strong focus on detail to ensure that no bugs or issues are overlooked during the testing process.
- Participate in test case reviews to provide feedback and improve overall testing efficiency and effectiveness.
- Stay informed about the latest trends and best practices in manual testing to ensure Moris Media's testing processes remain cutting-edge.
- Provide regular updates to project managers and stakeholders on the progress of testing activities and the status of software quality.
- Assist in the identification and implementation of automated testing tools and scripts to enhance the efficiency of the testing process.
- Contribute to the continuous improvement of Moris Media's quality assurance practices by identifying areas for enhancement and suggesting innovative solutions.

Required Skills

- **3-5 years of hands-on experience** in manual testing, with a proven track record of identifying and resolving software issues.
- Strong **understanding of software testing principles** and methodologies, including test case creation, execution, and documentation.
- **Exceptional attention to detail** to meticulously identify bugs, glitches, and other software issues.
- **Effective communication skills** to clearly report findings and collaborate with development teams.
- **Creative problem-solving abilities** to develop innovative test cases and approaches to ensure software quality.
- Ability to **work collaboratively** with cross-functional teams, including developers, project managers, and stakeholders.
- **Proficiency in using testing tools** and software to efficiently manage test cases and documentation.
- **Experience with both manual and automated testing** processes to comprehensively evaluate software products.
- **Adaptability and openness to travel**, as the role may require occasional travel to different locations for testing purposes.
- Strong **analytical skills** to assess software performance and suggest improvements.
- **Ability to work under pressure** and meet tight deadlines while maintaining high-quality standards.
- **Passion for quality assurance** and a commitment to delivering flawless software products.
- **Self-motivated and proactive** in identifying potential issues and ensuring they are addressed before release.
- **Experience in documenting test results** clearly and systematically for future reference.
- **Willingness to continuously learn** and adapt to new testing tools, technologies, and methodologies.

Qualifications & Experience

- **Educational Background**: A Bachelor's degree in Computer Science, Information Technology, Software Engineering, or a related field is preferred. Equivalent practical experience in software testing will also be considered.

- **Technical Specifications**:
    - The candidate must have access to a high-performance laptop or desktop with adequate processing power and memory to handle demanding testing tasks.
    - A high-speed broadband internet connection is essential for accessing online resources, collaborating with team members, and transferring large files efficiently.
    - A dedicated virtual workstation is necessary to maintain productivity and ensure a focused and organized work environment. This space should be conducive to undistracted work.

- **Travel Requirements**: The role may require occasional travel to various locations for testing purposes. Candidates should be open and willing to travel when necessary.

- **Salary**: We offer a competitive salary and benefits package. Compensation will be based on the candidate's experience, skills, and overall fit for the role. Further details about salary can be discussed during the interview process for shortlisted candidates.

The candidate should meet these qualifications to ensure they are well-equipped to excel in the role of **Senior Manual Tester** at Moris Media. If you believe you align with these requirements and are ready to contribute to our team, we encourage you to apply.

Apply Only Through the Official Job Page

Candidates must review the complete job description, eligibility requirements, work model, location and experience expectations before submitting accurate and updated information through the official application form.

Submitting an application does not guarantee shortlisting, an interview or employment. Moris Media does not request registration charges, security deposits, training fees or candidate payments through its official recruitment process.

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INDIA

Moris Media Private Limited

HR DEPARTMENT

hr@morismedia.in

USA

Moris Media LLC

HR DEPARTMENT

hr@morismedia.com

UAE

Moris Media LLC

HR DEPARTMENT

hr@morismedia.ae

SAUDI ARAB

Moris Media LLC

HR DEPARTMENT

hr@morismedia.com